

INTEGRATED MANAGEMENT POLICY

In a competitive and highly demanding sector, we work to manufacture products with guaranteed quality and zero defects, continuously improving the effectiveness of the integrated management system including the environmental performance and investing in the personal and professional qualification of each employee, always aiming to fulfil with the compliance obligations applicable to the product, activity and services and to satisfy the needs and expectations of our customers and other stakeholders.

In order to comply with this policy, Soplast is committed to:

- Define performance indicators, set objectives and share them with the involvement of the entire team;
- Perform audits and monitor the action plans for the evaluation of the effectiveness of the Integrated Management System, continuously improving processes and ensuring strict compliance with the requirements of the standards:

ISO 9001:2015, IATF 16949:2016, ISO 14001:2015 e ISO 13485:2016

- Ensure customer satisfaction, meeting their requirements and their expectations;
- Ensure the identification and compliance with the contractual, legal and regulatory obligations applicable to the manufactured product, as well as to the activity developed and the information security;
- Identify and evaluate information security risks according to established criteria, implementing mitigating measures for risks considered unacceptable;
- Ensure the confidentiality, availability and integrity of the information considered relevant by SOPLAST;
- Protect the information shared by customers and the privacy of personally identifiable information;
- Develop the competence of employees;
- Monitor people's motivation and satisfaction, valuing them through their involvement in the organization;
- Ensure safety and health at work, avoiding risk exposure behaviors;
- Protect the environment by preventing pollution and prioritizing the reduction of CO2 emissions, the consumption of green energy and the recovery of the waste generated.

The top management undertakes to comply and to ensure the compliance of the Integrated Management Policy, as well as the other procedures of the Management System.

The integrated management policy engages a shared management strategy, and it is the responsibility of each team member to ensure its applicability.

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Henrique Rézio, CEO